

Camden Safeguarding Adults Partnership Board

Camden SAPB Year 1 Delivery Plan – 2019/20

Safeguarding is everybody's business



Camden Safeguarding Adults Partnership Boards

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Camden Safeguarding Adults Partnership Board (SAPB) have agreed its safeguarding strategy which will run from 2018 to 2021.

In order to implement the strategy the Board will have its annual delivery plans, drawn from the three-year adult safeguarding strategy and the commitments that individual partner organisations agree to make.

This document sets out the first annual delivery plan for Camden SAPB.

This delivery plan sets out:

- The specific commitments to action from each Board member organisation to help us achieve our strategic goals.
- Which subcommittee will lead on each action.
- Timescales for each action.
- Specific measures that will help us know when each action has been achieved.

The final page of this delivery plan sets out how the SAPB will monitor and report on progress against the delivery plan, and how Board member organisations will be supported and challenged to address any actions that are not on track.

ASSURE PRACTICE - make sure practice is person-centred and outcome focused

Reference	Strategic Priority	What will we do in Year 1?	Who will do it?	What will success look like?	
A4	Embedding Making Safeguarding Personal as a 'golden thread' through safeguarding adults.	Multi-agency audit of safeguarding files. Request assurance via the SARAT that partners have suitable arrangements or plan to deliver MSP	Q&P Q&P	Board is assured Partners and relevant agencies have policies, procedures, training and information that includes MSP principles	
A5	Gain assurance that the Multi-Agency Safeguarding Pathway is effective from concern to decision such that victims/survivors are better supported.	Develop a multi-agency threshold document Multi-agency audit of safeguarding files Monitor use of advocacy services and identify any underrepresented	NCL L&D Q&P Q&P	Develop a multi-agency threshold document to empower and support practitioners in responding to safeguarding matters Change to the workflow on Local Authority systems to capture accurate data on the pathway	

		areas for interrogation		Provide assurance and appropriate challenge over demographics of IMCA use	
		Data from SARs	SAR group	Thematic analysis of SARs highlights good practice and areas for development	

PREVENT- prevent abuse and neglect where possible

Reference	Strategic Priority	What will we do in Year 1?	Who will do it?	What will success look like?	
P5	To promote the early identification of adults living in extreme isolation* within Camden to recognise and respond to safeguarding risks	NCL group to develop materials/information	NCL Learning Group	For the Board to produce learning materials on social isolation and seek assurance from partner agencies they are taking steps to increase awareness.	

	Link to SCIE definition - https://www.scie.org.uk/prevention/connecting/loneliness-social-isolation	For Q&P to develop monitoring and assurance systems on social isolation	Q&P	To increase understanding of whether or how social isolation impacts on actual or risk of abuse and neglect	
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RESPOND - Assure responses are timely and proportionate when abuse or neglect have occurred

Reference	Strategic Priority	What will we do in Year 1?	Who will do it?	What will success look like?	
R2	Gaining assurance that learning from SAR findings is disseminated and changes practice/service	Complete a learning needs analysis based on SAR findings and agree learning programmes reflect this	NCL Task & finish group informed by all NCL SAR groups	Quality assurance that training reflects SAR findings and recommendations. multi-agency learning events supported by the Board such as upskilling around IMR writing and critical analysis	
R3	Seek to strengthen partnership working between the SAB and the criminal justice system To seek assurance that adults with care and support needs receive an equitable response	Develop the metrics around police involvement in safeguarding adults Monitor attendance at	Q&P	Representation and contribution in relation to SAPB work Capture and share examples and experiences involving adults with care and support needs and crimes	

	to that of the wider population.	SAPB by Probation and Police		Develop with the London Safeguarding Board an enhanced safeguarding dashboard which scrutinises responses to, hate crime, financial scamming, modern slavery and domestic violence involving adults with care and support needs.	
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LEARN - Assure safeguarding practice is continuously improving and enhancing the quality of life of adults in its area

Reference	Strategic Priority	What will we do in Year 1	Who will do it?	How will we know we have achieved it?	
L2	Closer working by the Board with faith/community groups to deliver awareness raising campaigns with a particular focus on those experiencing language, literacy barriers and social isolation.		Engagement Sub Group Voluntary and community partners, Statutory partners	Extending the membership and reach of the Engagement Sub Group. Increased reporting of concerns from targeted groups that are currently underreporting. Include Independent Mental Capacity Advocate data on SAPB dashboard.	

North Central London Aligned Aims

Reference	Strategic Priority	What will we do in Year 1	Who will do it?	How will we know we have achieved it?	
A1	Working towards a national or London Quality Assurance Framework and Safeguarding Adults Audit Framework.	To be confirmed by NCL Group	North Central London (NCL) task and finish group to be led by Enfield & Barnet	Boards across London will be working within the same quality assurance framework reducing tensions across borough boundaries.	*Aligned aim*
A2	Develop an NCL wide multi-agency threshold document and Lobby for this to be adopted London wide for consistency.	To be confirmed by NCL Group	All Board Chairs	Thresholds will be consistent across London. Fewer inappropriate safeguarding referrals. Earlier intervention from empowered practitioners Effective and appropriate inter agency challenge on decision making	*Aligned aim*
A3	To collaborate and conduct deep dives on areas of practice such as Making	To be confirmed by NCL Group	NCL Prevention task and finish group to be led by Islington and Barnet	Assurance that partner organisations across the NCL footprint are working to best practice and working to improve any areas of concern.	*Aligned aim*

	Safeguarding Personal.				
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P1	To develop a consistency across NCL policies as far as practical.	To be confirmed by NCL Group	NCL Prevention task and finish group to be led by Islington & Barnet	Partner organisations will be working to aligned policies across borough boundaries in the NCL footprint.	*Aligned aim*
P2	To share awareness raising materials across NCL.	To be confirmed by NCL Group	NCL Prevention task & finish group to be led by Islington & Barnet	Successful awareness-raising campaigns from one borough can be replicated in neighbour boroughs resulting in efficiency savings.	*Aligned aim*

R1	To apply the learning from a range of serious incidents, including SARS and DHRs, coroner's inquests.	To be confirmed by NCL Group	NCL learning and culture change task & finish group to be set up by Camden & Haringey	The NCL Boards will Collectively learn lessons on a range of issues from a wider perspective.	*Aligned aim*
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L1	To work together to innovate and implement culture change across NCL.	To be confirmed by NCL Group	NCL learning and culture change task & finish group to be set up by Camden & Haringey	Culture change tools are agreed and implemented across the NCL footprint to ensure maximum impact but avoid duplication for organisations working across borough boundaries.	*Aligned aim*
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DELIVERY PLAN GOVERNANCE AND MONITORING

Each partner agency that has made commitments as part of this Delivery Plan is responsible for ensuring the timely and effective delivery of those commitments. It is anticipated partners will make use of their own internal governance and reporting channels to ensure the commitments made are acted upon. For each organisation that has contributed commitments to this Delivery Plan, their SAPB representative will be the key contact point for progress updates.

Progress on the implementation of the Delivery Plan as a whole will be monitored by the SAPB, and coordinated by the Quality & Performance Sub Group. The following approach will be taken:

- In advance of each quarterly SAPB meeting, the Q&P sub group will contact each organisation for an update on progress against their commitments.
- SAPB representatives will provide a RAG rating (as set out below) of their progress to date along with a bullet point summary of key actions taken and evidence of achievement.
- The Q&P Sub Group will update the progress column of the delivery plan, which will be circulated with the SAPB papers in advance of each quarterly SAPB meeting.
- Progress reporting at each SAPB meeting will be by exception – the Board will be alerted to amber rated commitments, and focus on addressing any red rated commitments. Relevant partner agencies with red rated commitments will be asked for a verbal update at the Board meeting and offered support and challenge to bring the commitment back on track.

At the end of the year, progress against the delivery plan will be considered and used to evaluate our progress against the overarching adult safeguarding strategy 2018-2021. This evaluation will be shared, e.g. through the joint challenge and support

event, and progress reported in the Board's annual report as required by statute. The evaluation of progress in year one will be used to shape commitments in the year two delivery plan.

RAG rating:

Blue	Commitment completed.
Green	On track. No remedial action needed.
Amber	Not on track by less than a month. Remedial action agreed by Board partner agency. SAPB to be alerted.
Red	Not on track by more than a month. Significant remedial action required. SAPB to provide challenge and support.